

Getting Started

Complete the fields below to develop a description of the incident. Information you provide here will be included on your output summary report.



Note: Use Adobe Reader when using this tool

Incident Overview	
Company Name	
Incident Name	
Incident Type	<p>Number of vehicles involved:</p> <p>Number of workers involved:</p> <p>Number of non-workers involved:</p> <p>Type of crash:</p> <p>Consequences: (choose all that apply)</p> <ul style="list-style-type: none"> injuries to employees injuries to third party property damage environmental damage
Incident date	
Report date	
User name	
Description of incident	
Description of injuries	
Description of vehicle damage, property damage, other consequences	

Step One Incident Response Costs



Cost Factors to Consider	Time (hours)	Rate (hourly)	Costs
Emergency responders dispatched to crash scene			
Fees for search and rescue team to attend scene			
Company emergency response team			
Emergency supplies, other related fees			
First Aid			
First aid attendant - completing forms, arranging / securing emergency services and transportation			
First aid supplies and equipment			
Transportation to medical care			
Ambulance, taxi or other means to transport injured worker(s)			
Taking or accompanying injured worker(s) to hospital, or remaining with injured worker(s)			
Making the scene / site safe			
Traffic control, temporary barricades			
Site clean-up - fuel spill control, debris removal and disposal			
Vehicle Recovery			
Towing			
Impoundment / storage			
Other costs (describe)			
Incident Response Costs Total			

Step Two Reporting, Investigation and Follow-Up Costs



Cost Factors to Consider	Time (hours)	Rate (hourly)	Costs
Reporting			
Internal reporting as per company requirements - report forms, recording in first aid book, notifications, etc.			
Reporting to WorkSafeBC if employee injured (e.g. Form 7 – Employer’s Report of Injury or Occupational Disease)			
Reporting to vehicle insurance company(s)			
Reporting to police			
Other costs (describe below)			
Investigating the MVI <i>Include time to travel to scene, examine scene, inspect vehicles, take photos and measurements, interview worker(s), witnesses and third parties, conduct research (e.g. interview specialists), develop recommendations and report.</i>			
Investigation Lead			
Investigator B - e.g. employee or JOHSC member			
Investigator C - e.g. management representative			
Other costs and fees - e.g. external specialists or consultants; materials and supplies			
Follow-Up			
Meet with injured worker, their family, co-workers			
Prepare / communicate information to press			
Cooperate / liaise with other agencies (police, ICBC, WorkSafeBC) who may also investigate the incident			
Review incident with management, safety committee and workers to share what was learned			
Time and other resources to implement corrective actions			
Other costs (describe below)			
Reporting, Investigation and Follow-Up Costs Total			

Step Three Worker Replacement Costs

Complete section A if you will hire a new employee(s) to replace the injured employee(s). Complete section B if you will reassign a current employee(s) to fill in for the injured employee(s).



Cost Factors to Consider	Time (hours)	Rate (hourly)	Costs
A - Hiring new employee			
Develop and run advertisements			
Fees for hiring agency			
Review resumes, conduct interviews and associated work to complete hire			
Coordinate and complete orientation and training of new hire			
Salary of new hire during training activities			
Additional direction, supervision necessary for new hire			
Other costs (describe below)			
B - Relocating / rescheduling / reassigning another worker			
Time and travel costs to relocate replacement employee			
Trainer salary for orienting and training employee			
Employee salary during training activities			
Additional direction, supervision necessary for relocated employee			
(Temporary) reduced productivity of new or relocated worker			
Overtime costs and/or pay differential			
Other costs (describe below)			
Worker Replacement Costs Total			

Step Four Lost Productivity and Injury Management Costs



Cost Factors to Consider	Time (hours)	Rate (hourly)	Costs
Lost Productivity			
Salary and benefits extended to injured worker(s) while off work			
Salary for manager or supervisor to visit incident site, manage immediate incident, contact worker's family, etc.			
Work interrupted / not completed because of incident (day of incident)			
Decreased productivity beyond day of incident (e.g. due anxiety, morale, involvement in investigation)			
Interrupted or reduced productivity of contractors or subcontractors			
Lost sales, contracts and production because of crash, or absence of injured worker(s)			
Other costs (describe below)			
Managing the Injury Claim			
<i>When an injured employee makes a claim for compensation and is away from work, the employer (or third party they hire) needs to manage the claim - work with employee, WorkSafeBC and medical professionals to coordinate return-to-work schedule and activities.</i>			
Salary of claims manager			
Fees from third party claims manager			
Medical costs and other fees not covered by insurance			
Increases in extended care benefits premiums			
Other costs (describe below)			
Reduced productivity of injured worker(s) once they return to work			
Lost productivity associated with modified work duties, schedules			
Time for follow-up medical appointments			
Other costs (describe below)			
Lost Productivity and Injury Management Costs Total			

Step Five Vehicle Repair or Replacement Costs



Complete section A, B or C depending which applies.

Cost Factors to Consider	Time (hours)	Rate (hourly)	Costs
A - Repairs Completed Through Vehicle Insurance Claim			
Complete and submit claim to insurance company			
Manage the claim - meet / liaise with insurer, adjusters, agent, etc.			
Deliver damaged vehicle; inspect, pick up, re-mobilize repaired vehicle			
Cost of rental vehicle (if not covered by insurance)			
Reduced vehicle re-sale value due to involvement in crash			
Other costs (describe below)			
B - Company Repairs Damaged Vehicle At Own Expense			
Assess damage to vehicle(s), prepare estimate, schedule work			
Cost of replacement parts and supplies			
Labour to complete repairs			
Deliver damaged vehicle; inspect, pick up, re-mobilize repaired vehicle			
Cost of rental vehicle during repairs			
Reduced vehicle re-sale value due to involvement in crash			
Other costs (describe below)			
C - Company Replaces Damaged Vehicle At Own Expense			
Cost* of replacement vehicle			
Cost* of on-board equipment			
Salary of fleet manager to coordinate purchase or lease			
* Amortize this cost over expected life of the new vehicle. For example, if you expect to use the vehicle for six years, divide total costs by six, and enter that value. Include taxes, fees, finance charges, etc. If you lease a vehicle, also include lease fee increases and penalties applied by lease company.			
Other costs (describe below)			
Vehicle Repair or Replacement Costs Total			

Step Six Insurance, Property Damage and Other Costs



Cost Factors to Consider	Costs	
Vehicle Insurance Claim		
Vehicle insurance claim deductible		
Increase in annual vehicle insurance premiums <i>If you or your employee is at-fault in a crash, how much the annual premium increases can vary significantly depending on several factors. To estimate how much your vehicle insurance premiums will increase, go to the ICBC Premium Impact Estimator.</i>		
Cargo insurance claim deductible		
Increase in annual cargo insurance premiums		
Extended or other medical services claim deductibles		
Increases in annual extended or other medical services premiums		
WorkSafeBC Claim		
<p>If your employee is involved in a crash that results in a WorkSafeBC claim, the increase in your company's annual assessment fees depends on several factors such as the company's claims history, its annual payroll and its annual WSBC claims costs impact your Experience Rating (ER). WorkSafeBC uses the following equation:</p> <p>(Industry's base premium rate +/- your Experience Rating) x Your assessable payroll = Your total premiums</p> <p>Even if your organization has not experienced an MVI-related claim in the last several years, if it has one MVI that results in WorkSafeBC claim, there is:</p> <ul style="list-style-type: none"> • a 50% chance that the ER will increase by more than 4%, and • a 25% chance that the ER will increase by more than 8%. <p>To <u>estimate</u> how much an MVI-related claim will impact your annual WorkSafeBC fees, enter information in the boxes below.</p> <p>Enter your current Base Rate %</p> <p>Enter your current Experience Rating % <small>(enter a negative value if you are currently receiving a discount based on your Experience Rating)</small></p> <p>Enter your assessable payroll</p> <p>Current WorkSafeBC annual premiums</p> <p>Projected annual premiums if ER increases 4%</p> <p>Projected annual premiums if ER increases 8%</p> <p>Projected premium increase if ER increases 4% A</p> <p>Projected premium increase if ER increases 8% B</p>		
Increase in annual WorkSafeBC Assessment Fees Choose and enter A or B (from above), or use another estimated value		

Step Six (cont'd) Insurance, Property Damage and Other Costs



Other insurance costs (describe below)		
Property damage - not covered by insurance policy		
Cargo, supplies, tools and equipment lost or damaged during incident		
Cost of repairing or replacing damaged company asset - building, site, etc.		
Cost of repairing or replacing damaged third party asset - infrastructure, building, site, etc.		
Disposal of damaged vehicle or equipment		
Other costs (describe below)		
Penalties and legal actions		
Penalties or fines to employer - police, CVSE / NSC, WorkSafeBC		
Penalties or fines to driver, if covered by employer		
Personal injury compensation and settlements for liabilities to third parties		
Costs to pursue or defend legal actions		
Other costs (describe below)		
Environmental, lost business and reputation		
Environmental costs - site remediation, penalties or fees		
Penalties for late delivery or non-performance on contract obligations		
Reduced business due to cancelled contracts, lost bid opportunities		
Decreased sales because clients or customers shop elsewhere		
Reduced value of company's goodwill or reputation		
Other costs (describe below)		
Insurance, Property Damage and Other Costs Total		

Step Seven Incident Cost Summary



Company Name:

Incident Name:

Step	Cost Element	Amount
One	Incident Response Costs Total	
Two	Reporting, Investigation and Follow-Up Costs Total	
Three	Worker Replacement Costs Total	
Four	Lost Productivity and Injury Management Costs	
Five	Vehicle Repair or Replacement Costs Total	
Six	Insurance, Property Damage and Other Costs Total	
Seven	Incident Cost Summary	

How long will it take the organization to financially recover from this one incident?

Total cost of incident

The organization's average profit margin on revenue or sales

%

Additional gross sales required to recover incident costs

Average daily sales or revenue

Number of working days for which all profits must be used to recover costs of this incident