

WorkSafeBC Regulatory Summary

The **Workers Compensation Act (WCA)** and **Occupational Health and Safety Regulation (OHSR)** apply to nearly all BC employers. Exceptions include federal jurisdiction workplaces regulated under the Canada Labour Code, and mines.

Workers Compensation Act

- provides the legal authority for WorkSafeBC to:
 - set and enforce occupational health and safety standards
 - establish policies about compensation, assessment and rehabilitation
- defines occupational health and safety rights and responsibilities
- is enforceable and takes precedence over the OHSR

Key sections –

[Part 3, Division 3](#) - Sections 115 through 119

Prevention Policies

- provide binding direction to WorkSafeBC decision-makers, including prevention officers, on how to apply sections of the WCA and OHSR
- clarify employer, worker and supervisor obligations under specific sections of the Act and Regulation

WCA Policies relevant to road safety –

[employer duties towards other workers](#) and [general duties of supervisors](#).

OHSR Policies relevant to road safety include those under [Part 2](#), [Part 4](#) and [Part 17](#).

Guidelines

- provide guidance to help employers interpret, apply and comply with WCA and OHSR requirements
- are not enforceable

Guidelines relevant to road safety include [reporting serious injuries](#), [resource roads](#), [lift truck operator training](#), [inspections of vehicles used to transport workers](#).

Occupational Health and Safety Regulation

- created under the WCA
- purpose is to promote OHS and to protect workers and others from work-related risks to their health, safety and well-being
- sets out legal requirements that all workplaces under WorkSafeBC jurisdiction must meet.

Key sections for road safety

[Part 3](#) – health and safety programs, workplace inspections, correcting unsafe conditions, refusing unsafe work, first aid and new and young workers.

[Part 4](#) – start-up procedures, authorizing operators, physical and mental impairment, working alone, violence prevention and ergonomics (MSI).

[Part 16](#) – pre-use inspections, maintenance records, operator competency, supervisor responsibilities, and reporting / conducting necessary repairs.

[Part 17](#) – transportation of workers, describes owner and operator responsibilities, general operating requirements, seat belts and passenger compartments.